



## WOKING BLACKHAWKS BASKETBALL CLUB

[www.wokingblackhawks.co.uk](http://www.wokingblackhawks.co.uk)

[www.blackhawks-basketball.co.uk](http://www.blackhawks-basketball.co.uk)

### CODE OF CONDUCT FOR YOUTH SECTION COACHES/VOLUNTEERS

**Woking Blackhawks Basketball Club** (the “Club”, “we”, “us”) is committed to promoting the sport of basketball at all levels, providing a safe environment for any person, regardless of race, age, gender, religion, sexual orientation or ability to play for recreation and competition. This Code of Conduct is designed to foster an environment where all players feels safe, accepted and encouraged to play.

#### ***As a Youth Section Coach/Volunteer, you must:***

- Consider the well-being and safety of all participants as a main priority of the session.
- Maintain equal opportunities for all squad participants at all times, treating all participants and parents/guardians fairly.
- Develop an appropriate working relationship with the players, parents, other coaching staff and the Executive Committee based on mutual trust and respect.
- Make sure that all activities are planned and are appropriate to the age, ability and experience of the group taking part.
- Encourage all participants not to discriminate on the grounds of race, age, gender, religion, sexual orientation or ability.
- Take time to explain coaching techniques to ensure they are clearly understood.
- Promote fair play, teamwork and a positive work ethic both in practice and games.
- Hold the appropriate Basketball England Coaching Qualifications and annual Basketball England registration.
- Hold the appropriate safeguarding qualifications and obtain the required Disclosure and Barring Service (DBS) check.
- Have an awareness of issues including child protection, equity and first aid in sport.
- At competitions when representing Woking Blackhawks, be polite, play within the rules, be respectful of the officials and their decisions and promote the Club in a good light.
- Encourage players to value their individual and team performance as well as gaining positive results.
- Show respect to opponents.
- Keep to agreed timings and inform players, parents/guardians, their Team Manager and, where appropriate, the venue if they are going to be late.
- Lead by example, displaying high standards of behaviour and appearance whenever in contact with any players, parents/guardians and coaches.
- Abide by the Club’s policies at all times, in particular in relation the Club’s Safeguarding Policy and Privacy Policy.
- Abide by any Health and Safety rules made by the venue organisers.
- Have access to telephone for immediate contact to emergency services if required.
- Report accidents or incidents of alleged abuse or poor practice to the designated person.
- Encourage players to accept responsibility for their own performance and behaviour.
- Respect decisions of the Head of Youth or Executive Committee.
- Report any Club violations or the use of banned substances to the Head of Youth.
- Prohibit foul play, rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.



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- Not exert any undue influence or pressure on any players in order to gain personal success or gratification.
- Avoid sanctions that humiliate or harm participants.
- Not consume tobacco, alcohol or drugs of any kind whilst on Club premises.
- Not be under the influence of alcohol or drugs whilst training or during any games.
- Not contact or represent the Club to Basketball England or any other major organisation without first speaking with the Head of Youth or Executive Committee.

In addition, the Club recognises that some Youth Section coaches run their own private Basketball coaching clinics/businesses. In doing so the said coach must ensure that:

- i. No conflict of interest arises with Club squad(s) and/or club training and their private sessions.
- ii. They will not use the Club's training facilities, squad training sessions and games to promote their business unless permission has been sought and granted by the head of section.
- iii. No filming of Club sessions is used for private promotional purposes.

### ***Concerns and complaints***

All Coaches, Team Managers and other volunteers should report any inappropriate behaviour or risky situations for youth members.

If any Coach, Team Manager or other volunteer has any concerns or wishes to make a complaint about any aspect of the programme, they should first raise their concerns with the Head of Youth.

Where the matter relates to the Head of Youth, Coaches, Team Managers and other volunteers should contact another member of the Executive Committee.

Failure to abide by any of these rules may result in the Coach/Volunteer being asked to step down from their role.

**January 2021**